



Harris County Section 3 – Initial Subcontracting Plan

Business Information				
Business Name	Brice Construction & Design, LLC	Prime	Sub	Section 3 Business with Harris County?
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Business Address	16826 N. Eldridge Pkwy, Tomball Tx 77377	Business Email		Ben.Fraser@bricecd.com
Project Title / Project #	26/0025 - ITB-Channel Conveyance Improvement to Taylor Gully & Woodridge Stormwater detention Basin for the Flood Control District	Contract Amount		\$

Part 1: Section 3 Subcontracting

The Initial Subcontracting Plan must be submitted by all: General Contractor, Subcontractors, Lower-Tier(s), and Services.

Please select a box below:

- I WILL BE SUBCONTRACTING A PORTION OF THE WORK ON THIS CONTRACT.**
 (If the contractor anticipates the need to subcontract any portion of the work, select this box and complete the table below with all lower-tier(s) that will be utilized. If the table is not completed, and all lower-tier(s) are not disclosed, the contractor's submission may be deemed non-compliant.)
- I WILL NOT BE SUBCONTRACTING ANY PORTION OF THE WORK ON THIS CONTRACT.**
 (If the contractor does *not* anticipate subcontracting any portion of the work, select this box, skip the table below, and complete the *Qualitative Efforts* on page 2).

Subcontractor Name	Work to be performed (Building trade or Other)	Section 3 Business?	Contract Amount
Jkru Land	SWPPP	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	\$200,568.90
Bell Bottom Foundation Co.	Drill Shaft	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	\$126,160.00
TRP	TCP	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	36,090.06
Brundage Bone	Pump Truck Sub	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	659,355.00
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	



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PART II: Qualitative Efforts

In accordance with subpart 75.15, 75.25 the Department of Economic Equity and Opportunity (DEEO) will require the vendor to engage in qualitative efforts to satisfy its benchmark goals, which may include, but are not limited to the following:

1. Engaging in outreach efforts to generate job applicants who are Targeted Section 3 Workers, posting job openings at the job site, HUD Opportunity Portal, social media pages, contacting Resident Advisory Councils, and other platforms;
2. Contacting agencies administering YouthBuild Programs and requesting their assistance in recruiting YouthBuild Program participants for training opportunities and employment positions;
3. Consulting with state and local agencies administering training programs, such as those funded through the Workforce Investment Act, unemployment compensation programs, community organizations, and other officials or organizations to assist with training and recruiting Section 3 Workers and Targeted Section 3 Workers;
4. Holding job fairs;
5. Providing or connecting Section 3 Workers and Targeted Section 3 Workers with assistance in seeking employment, including drafting resumes, preparing for interviews, finding job opportunities, and connecting residents to job placement services;
6. Providing or referring Section 3 Workers to services supporting work readiness and retention (e.g., work readiness activities, interview clothing, test fees, transportation, child care);
7. Assisting Section 3 Workers to obtain financial literacy training and/or coaching;
8. Engaging in outreach efforts to identify and secure Section 3 Business Concerns bids.
9. Providing technical assistance to help Section 3 Business Concerns understand and bid on contracts;
10. Dividing contracts into smaller jobs to facilitate participation by Section 3 Business Concerns;
11. Providing bonding assistance, guarantees, or other efforts to support viable bids from Section 3 Business Concerns;
12. Promoting the use of Harris County DEEO's [Harris County DEEO Section 3 Business Registry](#) designed to create opportunities for Section 3, disadvantaged and small businesses.
13. Other Qualitative Efforts. For example, outreach or referrals with the state one-stop system (Workforce Solutions as defined in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.

***What Qualitative Efforts will your organization perform? Please explain.**
The qualitative efforts box must be answered and not left blank.

Brice Construction & Design, LLC commits to the following efforts:

- Engaging in outreach efforts to generate job applicants who are Targeted Section 3 Workers
- Post job openings at the job site, HUD opportunity portal, social media pages and other platforms
- Holding Job Fairs

I understand that the information contained in this Section 3 Initial Subcontracting Plan may require verification, and I agree to provide additional documents verifying this information if requested. The contractor must, upon request, provide such records to Harris County, its staff, or its designees.



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Part III: Statement of Compliance

I understand that the information contained in this Subcontractor's List may require verification, and I agree to provide additional documents verifying this information if requested.

I hereby certify that the foregoing is true and correct. False, misleading, or inaccurate information may result in disqualification or debarment as a contractor for Harris County.

Brice Construction & Design LLC

Business Name

A handwritten signature in black ink, appearing to be "Brice", written over a horizontal line.

Signature

Revised 5/1/2025

Ben Fraser

Name of Authorized Officer

A handwritten date "2/20/26" written in black ink over a horizontal line.

Date



Harris County

Section 3 Business Concern Self-Certification Form

Business Name: Brice Construction & Design, LLC	Business Principal/Owner Name:	
Address: 16826 N. Eldridge Pkwy	City: Tomball	Zip Code: 77377
Email: Ben.Fraser@briced.com	Phone #: (206) 966-9477	

Section 3 Business Concern Criteria: A business is eligible for Section 3 Business Concern status if it meets any following criteria. All contractors must evaluate if they meet the Section 3 Business criteria and submit the required supporting document. Please use the Business Concern Supporting Document to determine eligibility under the second criteria. **Check** all that apply:

1. My business is 51 percent or more owned by a Section 3 worker or workers
- Section 3 Business Concerns claiming status as a Section 3 Worker-owned enterprise**
- Section 3 Worker Self-Certification Form verifying Section 3 Worker status of owner(s) and
 - Provide last year's Federal Tax Return as evidence that income is below the eligibility guideline for the previous year.
2. Over 75 percent of the labor hours performed for the business referenced above over the prior three-month period are performed by Section 3 Workers
- Section 3 Business Concerns claiming Section 3 status by claiming at least 75 percent of labor hours performed for the business over the prior three-month period are worked by Section 3 Workers**
- Provide the Section 3 Business Concern Supporting Document. Identify the Section 3 Workers and Targeted Workers and their labor hours performed for the business over the prior three-month period.
3. My business is at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing
- Section 3 Business Concerns claiming Section 3 status as a business at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing**
- List of all owners, noting 51 percent of the ownership qualifies as public housing or Section 8-assisted housing and
 - Evidence of current public housing lease (HAP) or Section 8 assisted housing award letter and or lease per owner noted as qualified.
4. Not a Section 3 Business Concern.

I understand that the information above may require verification, and I agree to provide additional documents verifying this information if requested. Per HUD record-keeping requirements, the contractors must retain evidence of documentation and calculations according to 24 CFR 75.31.

Ben Fraser
Print Name


Signature

2/20/26
Date

Pursuant to 24 CFR 75, a Section 3 business concern seeking a contract shall submit to Harris County, its contractors, and/or subcontractors (as applicable), if requested, sufficient evidence to demonstrate that the Business Concern is responsible and can perform successfully under the terms and conditions of the proposed contract. The ability to perform successfully under the terms and conditions of the proposed contract is required of all contractors subject to the procurement standards of 2 CFR 200.318(h)

Warning: HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)